

Strategic Planning Meeting 1

November 13, 2023



for
**MONTCLAIR
PUBLIC
SCHOOLS**



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Purpose of Strategic Planning

To create a district-wide vision that will direct, motivate, and inspire all members of the school community to work together to elevate student achievement.



Benefits of Strategic Planning

-
- **Proactive, creative and flexible**
 - **Provides a forum for stakeholder participation**
 - **Ongoing cycle of planning, assessment, and decision-making that will optimize limited resources and increase communications**



Components of Strategic Planning



The “how.” Work of Administration.



How will we get there (the roadmap)?



Where do we want to be in 5 years?



Where are we now?

Mission Statement

The Montclair Public School District is dedicated to creating a culture of learning and continuous improvement that provides every child with a high quality, creative, innovative and challenging education, through a magnet system of integrated schools in which every school represents a strong, diverse and vibrant community of learners.



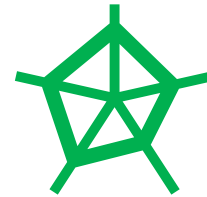
Tonight's Small Group Work

Brainstorm



Top 10 District

Strengths



Challenges/
Opportunities



Small Group Work Example

Top 10

STRENGTHS	CHALLENGES/ OPPORTUNITIES
1. Committed students	1. Limited resources
2. High-quality Staff	2. Maintaining and building on student achievement
3. Community engagement	3. Social-emotional needs of students and staff
4. Strong parent groups	4. Keeping up with technology
5. through 10.	5. through 10.

In your small group, brainstorm a Top 10 list for your group.





**Introduce
yourself**

**Allow
everyone
to
contribute**



**Focus on
the big
picture**

**Come to a
consensus**



Small Group Work

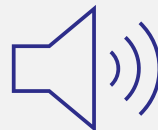
Logistics



A volunteer is needed to record your group's work on the post-it sheet.



Spend 50 minutes in small group. Will go back into large group to report out.



Select someone to report out your group's work to the large group.